

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Berkeley Heights Board of Education County: Union
 Employee Organization: Berkeley Heights Administrators Association Employees in Unit: 17
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term: 7/1/2013 6/30/2016
 Type of Settlement: ☒ Mediated Settlement ☐ Fact Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	\$2,128,405	\$2,203,980
Item 2	Increment		
Item 3	Longevity	\$7,366	\$7,950
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items listed on separate sheet Additional Items			
Section III: Totals - sum of costs in each column		\$2,135,771 (Total)	\$2,211,930 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (Previous Agreement)	\$2,135,771		
Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015
Cost of Living Adjustment	2.6%	2.5%	2.4%
Cost of Living Increase	\$55,530	\$54,783	\$53,406
Total Base Year (Successor Agreement)	\$2,191,301	\$2,246,084	\$2,299,990

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (percentage per year over term of agreement)	2.50
Percentage Increase per year over term of agreement	\$54,740.00

Section VI

Health and dental costs allocated on each line

	Base Year	Year 1			
Health Insurance	\$266,099	\$273,591			
Dental Insurance	\$24,055	\$32,073			
Life Insurance					
Other	\$17,995	\$15,647			
Total					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by